



Greetings and salutations EMS family! I hope that this newsletter finds you in good spirit and health. As you all may know, this year NRPA did not have the Mid-Year Legislative Forum.

That did not prevent our organization from moving forward! We have been extremely busy working to improve our organizational structure, increase membership benefits. We are in the process of adopting a new Logo and we really need your input. We strive to be more diverse in our delivery and we truly value our membership. NRPEMS is working diligently to provide more and more resources and opportunities for our members. The need to be in alignment with NRPA's Social Equity Pillar is ever present. NRPA has created a Diversity Task Force to address the needs of underserved populations. Our parks and facilities have to be welcoming, accessible and accommodating to all! During my tenure as President I have had the most amazing experience of collaborating, networking and presenting on the national and state levels. Both have proved to show that there is a need for more of us to step up and share our experiences. A number of state associations have had challenges with recruiting diverse program participants and staff. Our communities continue to

change at a higher rate. Our services are essential and diversity is crucial. The need for organizations like ours to share best practices, job postings, professional development opportunities and simple visibility is why we were formed. The elephant in the room needs to be spoken and we have to be that voice. In addition to growing our membership, reorganizing EMS, and tackling the changes that we endure within our full time employment we have a lot more to do. We need to be the voice of Ethnic Minority Professionals and Minority Populations that are currently underserved. Our state associations, universities and national organization need us. We need them, so let's not ask what they are doing for us.... We need to ask what we can do to further move and propel our profession, our staff and our communities forward. We need you, we have moved forward, but we have not arrived! In addition to providing scholarships and mentoring opportunities at Congress, the Board has voted to provide a partial scholarship to attend one of NRPA's Professional Development schools. Information on how to apply will be in the next newsletter!

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Veda E. Ward, Professor

DEPARTMENT OF RECREATION and TOURISM MANAGEMENT

California State University, Northridge

In recent years public health departments have become increasingly challenged to meet local community needs for onsite information, support and direct service delivery. In large metropolitan areas, or under-populated widely dispersed rural areas, inhabitants may not have easy access to health care professionals for a variety of reasons; transportation, knowledge about the nearest location, reliance on emergency medical attention, education etc. According to one source, there are almost 5000 nursing programs in the United States, offering a variety of levels of nursing education, nearly 2000 of which are accredited (https://www.google.com/?gws_rd=ssl#q=Number+of++accredited+nursing+schools+in+the+us).

The nursing profession is often associated with both high demand and high turnover rates due to the constant stress and expectation to perform well under sometimes horrific conditions. In the past few years many nursing education programs have moved to a cohort model where nurses work together in courses, add field experience, and learn to adjust to a multitude of leadership styles and cultural backgrounds among clients, as well as those to whom they are providing direct service. With increased emphasis on high pass rates on national standardized exams, student learning focuses on mastery of concepts, professional standards and clinical practice. A wonderful complement to this would be field -based experience at your site or facility, in community-based settings. Naturally, since health is among the three pillars

of our field, working with a local nursing program, in addition to your public health department would deepen your existing health and wellness offerings.

There are several ways to include the perspectives and experiences of nurses in your programs. For example, you may wish to have a college or university cohort of nurses collect data for a course assignment at your facility, and share the results with your staff to assist with identifying program priorities – especially if personnel and facilities are limited.

Second, a nurse could actually serve on your center or agency advisory board. This is often a win-win because the nurses are given a reality check on community issues and health concerns from local data you collect that can be compared with city, county and national statistics. Third, nurses may become a key aspect of your annual health fair or open house. While full-time staff nurses may be seen as authority figures who are mandated to report on health or immigration status, student nurses may be less threatening. Local policies will have to be reviewed, but often the student nurse can simply serve as a volunteer during health and fitness related events. Finally, nurses may be brought in to consult about coordinating and aligning health promotion goals and initiatives, by helping your staff perform a *gap analysis* – identifying new directions based on national trends, state and local funding opportunities and local partnering agencies as a member of a panel during a health fair, open forum or workshop.

What do you receive in return? Most importantly you connect with health care professionals whether nurses are seasoned practitioners, or still learning. In many cases student nurses have never thought of parks and recreation facilities as a place where health needs are being systematically addressed. Nurses will also use the professional jargon associated with their field, and may help you infuse that language into promotional materials, programs and educational activities. Even if nurses are not official members of an advisory group, you may wish to identify a contact person, whether in an academic program or already well into their professional career who can keep you posted on issues that are occurring in your community, even when you are unaware of them. Nurses may help you distinguish among symptoms that could be associated with a variety of conditions, help you determine appropriate protocols, and avoid unnecessary panicking.

Naturally, codes of *professional ethics* may limit formal diagnoses, and some decisions should be left to licensed practitioners authorized, and best qualified to perform that skill. More often than not, you will be seeking a learned opinion, a recommendation about possible next steps, as opposed to a formal treatment plan. Minimally, you may obtain a referral to a more knowledgeable or appropriate professional for your situation. Our professionals cannot be experts at everything, but by working with nurses, you can deepen your community members' access to vital resources and new perspectives on a range of inter-related health issues ranging from nutrition, to medications, to exercise, to signs of physical and mental abuse.

Finally, do not forget that nurses are held to rigorous standards in order to qualify to serve their clients. The examination pass-rate for many nursing students may be as high as 95+ percent, which means they generally know their stuff! Nurses may also specialize in age groups, such as pediatrics or geriatrics, may prefer to work in hospitals or local clinics, and may be male or female, and vary in age and ethnicity as well as cultural heritage and language of origin that is spoken. Our parks, recreation, tourism and hospitality programs can truly benefit from this increasingly diverse pool of talent, since they assist our communities in blending two of our national organization's pillars; health and social equity.

Nursing Programs offered Nationwide

Associate	1,102
Bachelor	839
Master	883
Doctoral	185
Certificate	1,819
Total	4,828

Trailblazer Spotlight

Virginia L. Munger

October 21, 1926 - March 27, 2001



Virginia Munger
Detroit Recreation Department staff member since 1947.
A founding and charter member of the National
Chapter of EIMS. In Detroit, she holds the title given in
respect of "2nd mother" for most of our leading
professional staff members. Former President, EIMS, and
she represents EIMS as a NREPA Trustee.
(Photo courtesy of Detroit Recreation Department Archives)

Virginia L. Munger was educated through the Detroit Public School System, attended Wayne State University where she earned a B.A. Ed., Sociology in June, 1951. Her career in Recreation began in October, 1947. She rose through the ranks of the Detroit Parks and Recreation Department achieving numerous promotions. Her most noted position was North District Supervisor. Under her tutelage and mentoring, many employees achieved high-ranking positions throughout local, state and national government. She served the profession of parks and recreation for more than 43 years, beginning as an intern in Detroit, Michigan in 1966. Her life revolved around the profession and she devoted her time, energy, and dedication to it by extending her specialized efficiency at the city, state and national levels.

Virginia never met a stranger, and became known as "Mother Munger" to many all over the United States. She extended her professional knowledge, love and skill to all that she had an opportunity to reach. Virginia was active in a number of civic and social organizations. She was the 17th President of the Delta Sigma Theta Sorority (sponsor of Delta Home for Girls at Risk), Past President of Women of Wayne Alumni Association, Executive Board Member of the Metropolitan Detroit YWCA and North-end Youth Improvement Association – Adopt a Child Program and Advisor and Board Member of the

Detroit Striders Track Club. Virginia was an active and devoted board member and trustee for the National Recreation and Park Association. For over 19 years, Virginia served on the Great Lakes Regional Council and until 2001, never missing a meeting. Ms. Munger was one of the founding members of the National Recreation and Park Ethnic Minority Society and was also a Past President. Her life revolved around the profession. She devoted time, energy and love at all levels, beginning in the community and extending her professional recreation efficiency to the city, state, and national level.

"Mother Munger" is one of the true pioneers of our profession. Her articulate nature clearly expressed her compassion, dedication and importance of our roles as leaders to the communities we serve. Virginia's legacy as a distinguished leader carries on through her co-workers, community groups and our future leaders. She and her leadership team went into different communities to mobilize volunteers, emphasizing teamwork and most of all respect, to establish partnership with businesses, churches and schools in order to educate and inspire people of all ages to use their leisure time peacefully, effectively and professionally. She eagerly dispensed advice and wisdom with class and dignity. She accepted each responsibility with a tenacity that excited those she worked with and whether she was working with disabled in a recreation center or she had been given a special appointment made by the Mayor of Detroit, or her last assignment for the Detroit Parks and Recreation Department as Specialized Services Coordinator; she always expected to do her best. Although Virginia respected the recreation needs of all ages she had a special interest in meeting the needs of young people, professionals as well as clientele.

She served as a Child Program and Advisor and Board Member of the Detroit Striders Track Club. She commanded the greatest respect from everyone who met her, the old fashioned way, she earned it!



DPR Hosted the 29th Annual Black History Invitational Swim Meet

(WASHINGTON, DC) – The DC Department of Parks and Recreation (DPR) hosted the [29th Annual Black History Invitational Swim Meet \(BHISM\)](#) Friday, February 13 through Sunday, February 15, 2015, at DPR's Takoma Aquatic Center located at 300 Van Buren Street, NW - Washington, DC 20012.

This year's theme is "Mark Your Place in History." A total of 762 youth athletes from 27 teams participated from the District of Columbia, the island of St. Lucia and 9 states including: Delaware, Georgia, Maryland, Michigan, New York, Ohio, Pennsylvania, South Carolina and Virginia; in this three-day, highly competitive, national swim meet. An Honoree's Reception took place on Saturday, February 14, 2015 at 12 noon inside the Takoma Community Center (next door to the aquatic center).

Since 1989, the Black History Invitational Swim Meet selects courageous and notable African Americans to be honored and recognized during the Invitational. Previous honorees include Rev. Dr. Martin Luther King, Jr. (posthumous); Dr. Dorothy I. Height; 2008 U.S. Olympic Gold medalist, Cullen Jones; and DPR's Coach Rodger McCoy. The 29th Annual Black History Invitational Swim Meet honoree is Justin Lynch, a freshman at the University of California at Berkeley. Mr. Lynch is a talented swimmer who made headlines in 2013 when he broke Olympic medalist Michael Phelps' 100 meter butterfly (15-16 age) with a time of 52.72. Lynch's mark topped Phelps' mark of 52.98 that had stood for 12 years. He is a member of the National Junior

Team, won a silver and bronze medal at the 2013 World Championships in Dubai, won a gold and silver medal at the 2013 Junior Nationals and is a member of UC Berkeley's Terrapins Swim Team. Invited guests to this year's honoree reception include: honoree Justin Lynch, Mayor Muriel Bowser, Deputy Mayor Brenda Donald, past BHISM honorees, event partners, sponsors, city officials and dignitaries.

"This is the 29th year that young athletes from across the nation unite at one of the premier aquatics invitational swim meets in the country," said Interim Director Keith Anderson. "This year's theme, 'Mark Your Place in History,' is an effective play on words, as it not only indicates the readiness our young athletes must have as they prepare for this meet, it also inspires them to make their own history through individual and team achievement."

Hosted by DPR, USA Swimming and the United Black Fund, Inc. (UBF), the BHISM was founded in 1987 by Dr. Calvin Rolark and Dr. William H. Rumsey. Their goals were to nourish self-reliance, determination, and the spirit of fair play for youth and parents. Over the years, the BHISM has provided a positive outlet and strong competition in the sport of competitive swimming for urban youth. Year after year, the BHISM features, on average, 30 swim teams and 775 swimmers from cities across the United States. During the three-day Invitational, youth athletes ranging in age from 5 – 18 will compete in standard swim events, such as the individual medley, freestyle, butterfly, relays, and back and breast strokes. Now in its 29th year, the BHISM is hailed by USA Swimming (the national governing body for the sport of swimming) as the "premier minority swim competition in the United States and in the world." DPR and UBF are also proud to welcome back our Program Partners - Potomac Valley Swimming and Diversity in Aquatics – as well as all of our Program Sponsors.

National Recreation & Park Ethnic Minority Society

Ira Hutchinson

2015 Annual Awards Program

The NRPEMS Awards and Citation Committee is pleased to announce the 2014 award Program and detailed herein. You are encouraged to participate in the Society's efforts to recognize the deserving person, facilities and programs that advance parks and recreation services in 2014.

AWARD CATEGORIES	SELECTION CATEGORIES
CITATION	
The highest yearly award That may be given to any NRPEMS member	<p>Nominee must have held a NRPEMS membership for a minimum of ten (10) years.</p> <p>Must have displayed outstanding leadership in the Society through committee work (e.g., served on one or more committees for three (3) years or more) or through Board membership (e.g., during two or more consecutive terms have accepted responsibilities and performed services above and beyond accepted standards.)</p> <p>Must have maintained high professional standards (e.g., through service and deed and has typified the meaning of a park and/or recreation professional.</p>
SERVICE	
The second highest yearly award that may be given to any NRPEMS member	<p>Nominee must have held a NRPEMS membership for a minimum of three (3) years.</p> <p>Must have performed a service to the Society in an outstanding manner (e.g., committee work for more than three (3) years).</p> <p>Must have served one (1) term as a Board member and during that time have accepted responsibilities and performed services above and beyond accepted standards.</p>
ACHIEVEMENT	
May be awarded to any NRPEMS member for one (1) or more of the following criteria	<p>Nominee must have displayed innovative recreation programming</p> <p>Must have developed innovation play equipment</p> <p>Has had a special benefit to mankind, committees, the Society or the parks and recreation field</p>

AWARD CATEGORIES

SELECTION CATEGORIES

RECOGNITION

May be given yearly to any Nonmember, firm, or Organization for one (1) or more of the following criteria.

Nominee made an outstanding contribution to a recognized publication/media regarding parks and/or recreation.

Initiation and sponsorship of an outstanding recreation and park program at the local, state or national level for one (1) or more years.

Made appropriate contributions toward the goals of the Society.

ERNEST T. ATWELL

May be given bi-annually to any member or nonmember.

Nominee initiated and sponsored outstanding recreation and park programs at the local, state or national level for ten (10) or more years.

Programs must be lasting in value and/or be an initial project that has served as the standard for other projects at the local, state, or national level.

Must have contributed to the profession through research, literary works, and/or support of park and recreation legislation.

Must have supported and developed new professionals through academic community for a minimum of ten (10) years.

Must have attended and participated at park and recreation conference and /or other related conference for twenty (20) or more years.

YOUNG PROFESSIONAL

May be given to a member 35 years of age or less as of December 31 in the nominating year.

Nominee must be a member of NRPEMS.

Must have a minimum of five (5) years experience as a leader, instructor, supervisor, administrator, consultant, or a combination of these in the field of parks and recreation.

Must have displayed distinctive leadership in promotion, organization and development of pioneer-type activity in the field of parks and recreation.

Must have outstanding service to the profession through the allied fields of arts, crafts, sports, health and safety education, design, park maintenance, horticulture, education, consultation services, etc.

Must have high recommendations and respect from the staff within the agency for which the nomination now works.

National Recreation & Park Ethnic Minority Society

Ira Hutchinson 2015 Annual Awards Program

Nomination Form

Award Category _____

Nominee _____

Title/Position _____

Agency/Organization _____ Business

Address _____

City _____ State _____

Telephone Number _____ Fax Number _____

Nominated by (contact person) _____

Title _____

Address _____

City _____ State _____ Telephone

Number _____ Fax Number _____ Nomination

Procedures

- Review the eligibility requirements and selection guideline to assure that your nominee is eligible for the nomination.
- Complete the nomination form.
- Include letters of support from two (2) or more persons in the profession.
- Using the established criteria as a guide, summarize specific reasons why the nominee deserves consideration as an award recipient.
- Organizational nominations may include program brochures, photos and support letters from local leaders and officials.
- Submit to: Ernest Burkeen

APPLICATIONS MUST BE RECEIVED BY:

July 1, 2015

MAIL TO: Ernest Burkeen
3001 East Drive
Baltimore, Maryland 21217
Ernest.Burkeen@baltimorecity.gov

FAX TO: (410) 889-3856

Young Professional Spotlight

Chris Allen



Growing up, Chris Allen loved playing sports, competing and being part a team. So by the time he stepped on to the North Carolina Central University campus in 2003, it was clear he was destined for a career in recreation. “Like a friend has always stated recreation choose you, you don’t choose recreation”. Chris graduated from North Carolina Central University in 2006 and return to his alma mater for his master’s degree in which he finished in 2010. Chris Allen has experience working

in a board range of recreation settings that include pre-school, youth ages 5 -12, teens, adults, mature adults and special populations. He has become passionate about working the teen population which he has programmed for the past 9 years. Chris Allen currently serves as Recreation Coordinator for the city of Rocky Mount, North Carolina where he oversees a number of community centers, facilities and special events. Chris Allen’s career started with Wake Forest Parks and Recreation where he served as a Maintenance Specialist conducting prep work on ball fields and parks. After a year Chris moved to Durham Parks and Recreation where he served as Recreation Specialist for Neighborhood Centers for five years. Chris continues to progress his passion for recreation by recently becoming certified parks and recreation professional and current holds membership to a number of recreation association/societies and just finished his first year on Supervisor school with the National Recreation and Parks Association in Wheeling, West Virginia.

NEWS NCRPA

NCRPA PROFILE: RECREATION ADMINISTRATION AT NORTH CAROLINA CENTRAL UNIVERSITY

INSIDE: The Arts | Fundraising | People in the News

Recreation Administration at North Carolina Central University: Educating through "Truth and Service"

BY DR. ROB STIEFVATER, JR. AND DR. CATHERINE E. DORWART, THE DEPARTMENT OF PHYSICAL EDUCATION AND RECREATION

"TRUTH AND Service" is NCCU's motto and what the Recreation Administration program delivers! As the nation's first public Historically Black College/University (HBCU), NCCU was founded in 1910 to serve the underserved. That mission is actualized by our students, alumni, faculty, staff and community partners. Since its creation in 1949, with the assistance of Dr. Doug Sessoms, the

curriculum has always been guided with truth and service at its core.

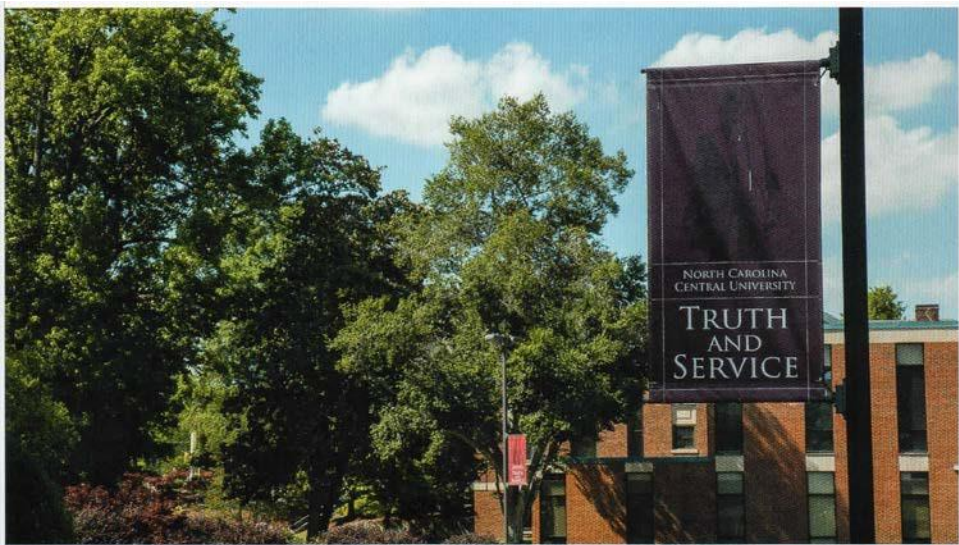
Truth

"Truth" is a crucial part of any academic program, whether it is instilling this ethic through research and practice, or communicating it via education. The program is one of several degree granting programs located in the Department of Physical Education and Recreation, and

allows students to build their own foundations of truth by focusing on specific concentrations such as Parks and Recreation Management, Recreation Therapy Management, or Recreational Sport Management. With a Master of Science option in Recreation Therapy, Recreation Management, and Athletic Administration, students can shape their academic and professional careers by choosing a thesis or non-thesis (project or internship) option.

The Recreation Administration Program at North Carolina Central University is one of 83 academic programs that are nationally accredited by the Council on Accreditation Parks, Recreation, Tourism, and Related Professions (COAPRT), and one of seven universities in North Carolina that has earned this distinction. COAPRT Accreditation is a status granted to an academic program that meets or exceeds strict criteria of educational quality.

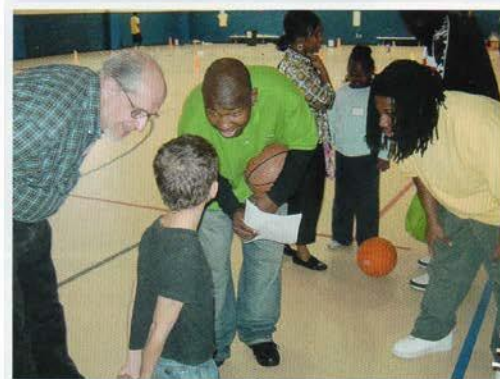
The RA faculty encourages educational quality through their research, community engagement, and by pursuing a philosophy of service and truth in the classroom and in practice. The current full-time faculty are comprised of Dr. Catherine E. Dorwart, Dr. Lei Guo, Dr. Jung-Hwan Jeon, Dr. Jesse Mann, Coach David Nass, and Dr. Rob Stiefvater, Jr., who has helped in the dissemination of truth by developing one of the first peer reviewed online journals, with the creation of LARnet in 1999 (visit <http://larnet.org/>). The full-time faculty are also supported by practitioners in the field. We are fortunate to work with Dr. Ingrid Wicker-McCree, NCCU's Athletic Director who imparts her expertise on Athletic Management, and Kimberly



and the Durham Public School System (DPS), it is hard to find a local agency that does not have a Recreation Administration graduate or volunteer on staff. In addition, our faculty engage in collaborative partnerships with various public and non-profit parks and recreation agencies throughout our community. These partnerships allow us to foster an experiential learning environment for our students, and to encourage an exchange of ideas between them and the community in which they will later serve as professionals. For

an alternative educational approach (see http://online.northcarolina.edu/unonline/program_detail.php?pid:108).

For more information on our program, please visit us on the web at <http://www.nccu.edu/academics/sc/socialsciences/physicaleducation/>, "like" the Department of Physical Education at NC Central University on Facebook, or contact Dr. Rob Stiefvater, Jr., Program Coordinator at stiefvater@nccu.edu or by phone at (919) 530-7429.





National Recreation and Park Ethnic Minority Society SCHOLARSHIP

This application is for the recipient to be awarded a monetary award for educational purposes. This award will include a \$250.00 cash monetary award to use toward educational purposes or for the annual congress of the current year. Any travel to congress beyond the awarded amount must be financially supported by the recipient.

Criteria for selection include academic achievement, job performance (if applicable) and community involvement. An award will be made annually to a student to two students. Each recipient must be an active member of NRPEMS.

Deadline for application and all supporting information is July 17th, (all documents must be postmarked no later than this date) of each year.

GENERAL INFORMATION

(Please Print)

Date : _____

Name: _____

Name of Educational Institution: _____

Classification: _____

Business Address: _____

City State Zip

Business Telephone: _____

Home Address: _____

City State Zip

Home Telephone: _____

Record of Responsibility
(Begin with Present Position)

Leadership/ Roles	Title	Dates
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

Briefly describe involvement in volunteer/community roles*: _____

Department/Agency

Title

Dates

Briefly describe involvement in present position*: _____

*Supporting data may be submitted if desired.

Number of employees directly under your supervision: _____

Name and Title of immediate supervisor: _____

Phone No.:

EDUCATION

List in chronological order schools attended, including high school.

Name of School & Location

Dates Attended

Degree

Major Subject

_____	_____ TO _____	_____	_____
_____	_____ TO _____	_____	_____
_____	_____ TO _____	_____	_____
_____	_____ TO _____	_____	_____

List institutes, conferences and workshops attended during the past three years:

PROFESSIONAL INVOLVEMENT

List current professional memberships, offices held, honors received, articles, etc:

GOALS AND OBJECTIVES IN RECREATION PROFESSION:

Please state succinctly your reasons and goals desired by studying/working in the recreation profession:

APPLICANT'S CONSIDERATIONS

This application is submitted for consideration of the National Recreation Park Ethnic Minority Society.

I have requested the following three persons (one of whom is my immediate supervisor or professor to submit a letter of support for this scholarship application).

References:

Name	Address	City	State	Zip	Bus. Phone
<hr/>					
<hr/>					
<hr/>					

<hr/> Date:	<hr/> Signature of Applicant
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Mail To:

**Alicia C. Bradford
Detroit Recreation Department
18100 Meyers Rd.
Detroit, Michigan 48235**

Please vote for the new NRPEMS Logo as follows:

1 2

3 4

Please vote for the new NRPEMS Logo as follows: Send your vote to Kappachris@comcast.net

